



InteliGlas Corporation -- ESG Position Statement 2020

Background

InteliGlas is the next-generation 'auto-pilot' for managing commercial buildings and addressing all of building manager's priorities. InteliGlas features remote monitoring & control, autonomous-acting artificial intelligence, costs-saving algorithms, and predictive analytics delivering to its customers the first all-in-one solution provided in a single browser-based cloud application for consolidated management by the ownership and property management teams.

Introduction

InteliGlas launched in May 2018, founded by three industry veterans of commercial real estate, Silicon Valley, and the environmental industries. Its core focus is on future-proofing commercial office buildings with a technology-agnostic IoT platform designed to lower buildings' energy usage and carbon footprints.

Environmental

The United States has over five million mid-sized office buildings (90% of the US building stock) consuming 73% of the nation's power grid's electricity output, and generating nearly 40% of its carbon footprint, according to the US Department of Energy. The estimated waste of electrical energy is up to 20% of the total industry consumption (or \$55B a year). The company's preventative maintenance and predictive analytics measures extend the life of typical building system devices by, on average, 23% while cutting contributory landfill usage. InteliGlas features irrigation and in-building solutions that automatically detect leaks and over-use of water resources.

Social

Many cities across the country are still under state-ordered *stay-at-home* mandates, encouraging individuals and families to remain at home and practice social distancing when in public. In these unprecedented times, the InteliGlas solution brings a safe, secure, and healthy workplace to tenants and their employees. The company delivers to office building owners solutions for a virus-free office environment through the employment of the Center for Disease Control (CDC) guidelines and the National Institutes of Health (NIH) air-ionization recommended technology. InteliGlas, in partnership with a leading *touchless* access-control company in the nation, delivers a state-of-the-art office security solution to assist tenant employers further keep their employees safe in the workplace. InteliGlas continues to be agile and creative, developing the simplest ways of delivering health, security, and savings to office building owners and their tenants.

Governance – InteliGlas is compliant with all local and state laws, and adhere to the State of California guidelines for employee compensation and benefits. The company follows the state and federal guidelines of the California Occupational Safety and Health Administration (Cal/OSHA) and the Occupational Safety and Health Administration (OSHA) regulations for building installations, service, and maintenance activities. Executive and employee pay is aligned with industry-standard compensation models with performance incentives based on the achievement of SMART goals under a management-by-objective standard for performance compensation. Additionally, InteliGlas works exclusively with credentialed subcontractors and vendors and pull any necessary permits and pay municipal fees, as required. InteliGlas is an equal opportunity employer with a diverse workforce and goals. Karish & Bjorgum PC, provides corporate legal guidance to the company and the company's Advisory Board to gives additional advice with meeting its mission, strategic goals, and growth performance metrics.

For additional information, please contact Scott Martin, CEO at scott@inteliglas.com